

## HR PRIVACY STATEMENT

Pursuant to Regulation (EU) 2016/679 (General Data Protection Regulation), the processing of information concerning you will be based by / handled by ADMANTX S.p.A, Via Nuova Poggioreale 11, 80123 Naples (hereinafter "ADMANTX") according to the principles of fairness, lawfulness and transparency, as well as the protection of your privacy and your rights.

Pursuant to art. 13 of the Italian Legislative Decree no. 196/2003 and Regulation (EU) 2016/679 and in relation to personal data that we intend to process, we inform you of the following:

### **a) Purposes and methods of processing**

The processing of common and sensitive personal data, requested or acquired through the delivery of your curriculum vitae or by filling out the "Information Form" provided, is intended to allow ADMANTX or companies appointed to select personnel, for staffing purposes, to evaluate the candidate's personal curriculum for recruitment and, if necessary, to carry out aptitude tests.

The data will be processed with the help of paper or electronic tools, either manually or by automated means. It will be carried out using appropriate instruments to guarantee security and confidentiality with the necessary measures.

### **b) Nature of the provision of data and the legal basis of processing**

The provision of personal data relating to the processing in question is optional in nature; the processing is for the execution of pre-contractual measures, requested by you, which are instrumental and essential to the purposes indicated above and for the data you provided voluntarily and with full decisional independence.

### **c) Consequences of a refusal to reply**

Any partial or total refusal to reply will make it partially or totally impossible to evaluate your curriculum and therefore to achieve the purposes referred to in letter a).

### **d) Those to whom the data may be communicated or who may have access to it in their capacity as Data Processor, and scope of dissemination of data**

The data you provide will be processed by managers from Human Resources of ADMANTX and other company areas for which a professional is required who complies with your requirements, and any personnel selection companies. In general, your data may be disclosed, where required by law, to third parties such as entities for health, insurance, social security, etc..

### **e) Period of data retention**

Your data will be kept for a period of 13 months after it is sent to our company. After this period, we reserve the right to request confirmation of your consent.

### **f) Right of access to personal data and other rights**

The regulation gives you the following rights: you have the right to access your data, to ask for its modification, erasure or restrictions, to object to its processing. You also have the right to the portability of your data. To better understand these rights, we remind you that they are listed in Articles 15 (Right of access by data subject) 16, (Right to rectification), 17 (Right to erasure), 18 (Right to restriction of processing), 20 (Right to data portability) and 21 (Right to object) of Regulation 2016/679. In addition, you have the right to lodge a complaint with the supervisory authority responsible for this, namely the Data Protection Authority ([www.garanteprivacy.it](http://www.garanteprivacy.it)).

### **g) Data Controller**

The data controller is ADMANTX S.p.A., with registered offices in Via Nuova Poggioreale 11, 80123 Naples. The Head of Human Resources and the Director of Human Resources, while the list of Managers is kept at the Human Resources Department of ADMANTX S.p.A. and can be obtained by sending an email to [privacy@admantx.com](mailto:privacy@admantx.com).

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